



2023

# ANNUAL REPORT



# KVCOG Services

## Community Planning

Land-Use  
Coastal Regional  
Transportation  
G.I.S. Mapping Services  
Comprehensive Plans  
Community Resilience  
Municipal Ordinance/Guidance  
Community Broadband

## Environmental Planning

Brownfields  
Household Hazardous Waste  
Community Composting  
Textile Recovery  
Technical Assistance  
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## Economic Development

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Working Communities Challenge  
DECD  
Mid-Maine Chamber of Commerce



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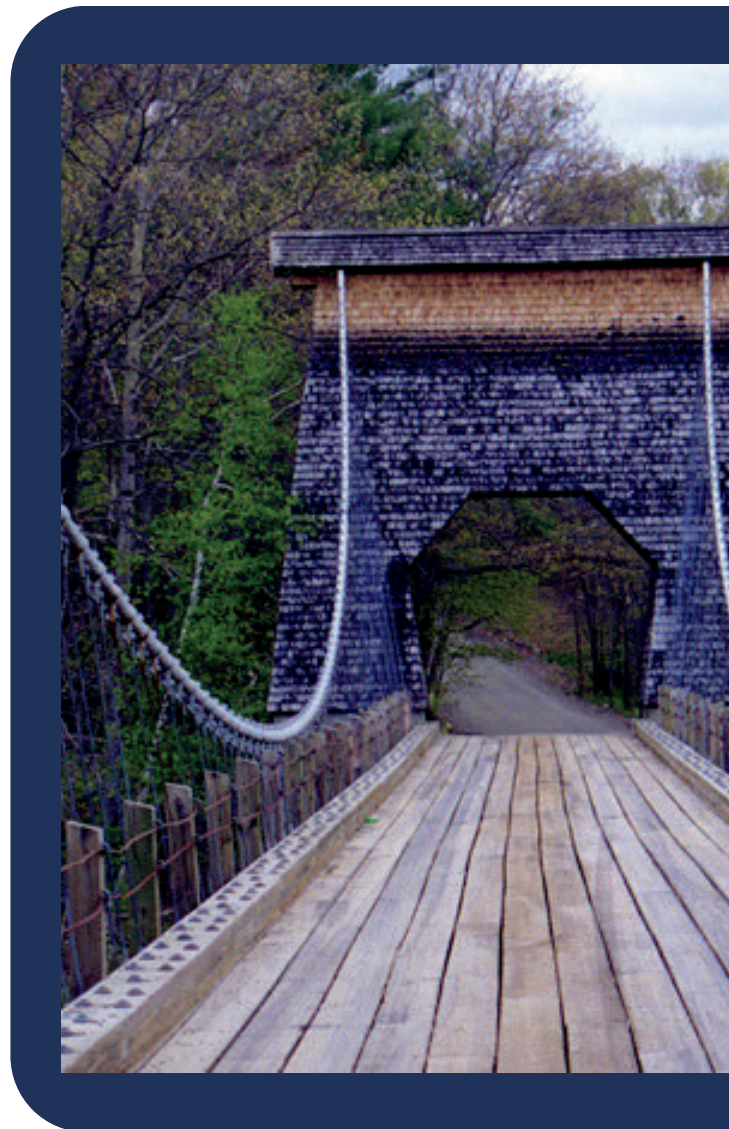
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# MISSION

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KVCOG is a leader for local and regional economic development and planning. We support and expand the capacity of local government within the Kennebec Valley region.

# VISION

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KVCOG is a valued partner of local and county governments, providing high quality and cost effective professional services to build a resilient local economy. KVCOG maintains and develops capacity to meet the region's changing needs.

*Regional Service, Local Results.*

# Member Communities

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Albion	Freedom	Pleasant Ridge Plt.
Anson	Gardiner	Randolph
Belgrade	Hallowell	Ripley
Benton	Hartland	Rome
Bingham	Highland Plt.	Skowhegan
Brighton Plt.	Jackman	Smithfield
Burnham	Litchfield	Solon
Cambridge	Madison	Starks
Canaan	Mercer	The Forks
Caratunk	Monmouth	Thorndike
Chelsea	Moose River	Unity
China	Moscow	Waterville
Clinton	New Portland	Wayne
Cornville	Norridgewock	West Forks
Detroit	Oakland	Windsor
Emden	Palermo	Winslow
Fairfield	Palmyra	Winthrop
Fayette	Pittsfield	



# KVCOG Staff

**Matthew Underwood** - Executive Director

**Joel Greenwood** - Planning Director

**Jessica Cobb** - Community Planner

**Jessie Cyr** - Community and Economic Development Specialist

**Brandy Sloan** - Office Manager & Revolving Loan Fund Manager

**Lorra-Lee Snyder** - Financial Manager

**Grainne Shaw** - Community Resilience Coordinator



# Board of Directors

<b>President</b>	Eric Dyer	Readfield
<b>Vice President</b>	Anthony Wilson	Winthrop
<b>Treasurer</b>	William Post	Waterville
<b>Secretary</b>	Kathryn Ruth	Pittsfield
<b>Past President</b>	Richard Labelle	Norridgewock
<b>Member</b>	Lorna Dee Nichols	Belgrade
<b>Member</b>	Julie Richard	Bingham
<b>Member</b>	Michael Watson	Cambridge
<b>Member</b>	Christine Landes	Chelsea
<b>Member</b>	Michelle Flewelling	Fairfield
<b>Member</b>	Terry Berry	Gardiner
<b>Member</b>	Andy Carlton	Gardiner
<b>Member</b>	Justin Poirier	Monmouth
<b>Member</b>	Dana Wrigley	Oakland
<b>Member</b>	Jerry Quirion	Winslow



# Letter from the Director

## The Future of KVCOG

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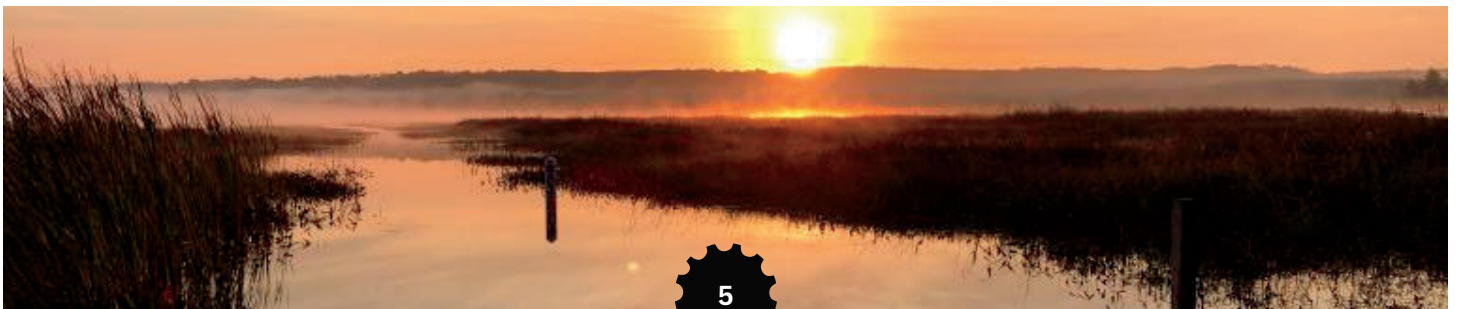
Greetings to all of our communities in the Kennebec Valley.

The past year at KVCOG has been one of growth opportunities, both internally and throughout the towns we serve. It truly has been a privilege to work with the finest people, staff, and community members. Personally, I have grown in my deep appreciation for the work KVCOG has accomplished. The following is a short summary of who we are, and we hope to continue to be:

- *We are a state and federally designated regional Planning and Development district serving Kennebec, Somerset, and western Waldo counties.*
- *Established in 1967, KVCOG is a non-profit, owned and operated for the benefit of its member municipalities.*
- *We serve 62 municipalities within our region, 53 of whom are currently members.*

I have learned a lot in the past year as the Executive Director but, I have found the future of KVCOG has always been the members/communities we serve. We have made it a priority to invest in our staff so they can better assist our communities. We have put a special emphasis on relationship building and cross-agency coordination. We feel the future of KVCOG is better served by relying less on grant-based funding and more planning services. Our financial situation has improved dramatically, giving us greater flexibility and longevity. Again, I look forward to what the next year brings, and I am extremely proud of the future services we can provide in this ever changing environment.

-Sincerely, Matthew Underwood, Executive Director

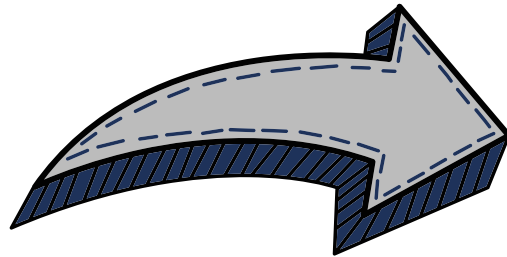




# The Year in Review

Over the past year KVCOG has made some significant changes to our organization to help facilitate our growth goals, the following is a quick summary of the year prior to current day.

51 member  
communities in  
2022



53 member  
communities in  
2023

- 9 full time staff compared to 5 in 2022
- Staff have adopted a hybrid work schedule allowing greater flexibility and generating hiring interest
- Staff now have multiple retirement options to include Maine PERS
- Development of a comprehensive membership guide to explain our mission, values and capabilities to current and perspective members.

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The staff at Kennebec Valley Council of Governments wish to extend their heartfelt thanks to Tim Curtis for his dedication during his time as President of the KVCOG Board of Directors. We wish him success at his new position as Somerset County Administrator and are excited to work with you in your new role!

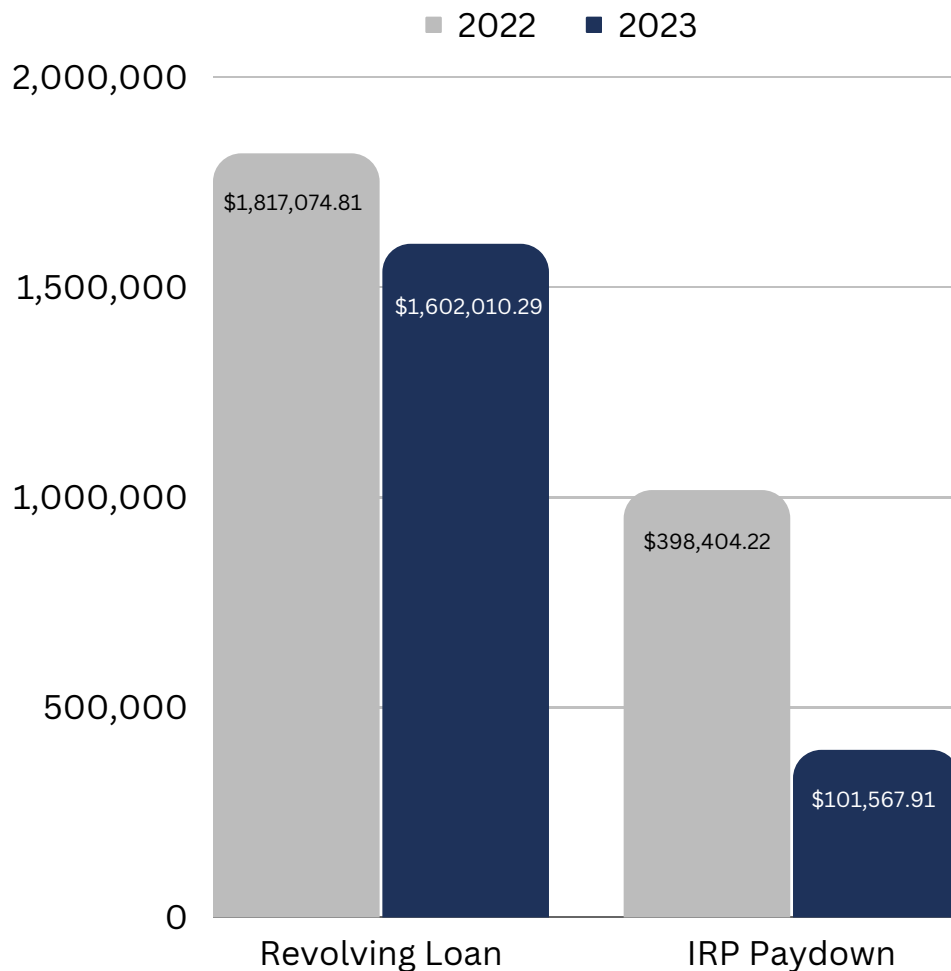


# The Year in Review Continued

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KVCOG provides financing assistance for start-ups, expansions, and building modernizations throughout the region. Funding for the agency's lending, grant and technical assistance programs are secured through a mix of State and federal loan and grant programs and strategic partnerships. KVCOG offers direct loan programs through our Revolving Loan Funds (RLF). An RLF lends funds to those in need and uses principal and interest payments to finance new loans.

At this time KVCOG currently holds 16 active RLF accounts. We have been able to support local businesses such as wood fiber and plywood mills, daycares and beauty salons.



# New Staff

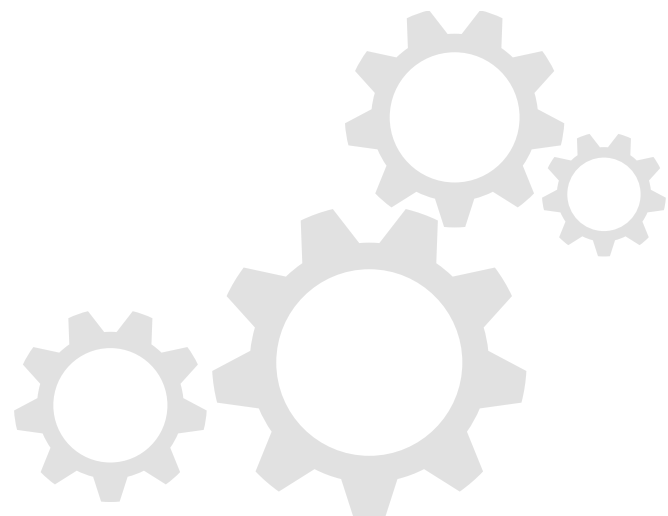
Grainne Shaw joined Kennebec Valley Council of Governments in May of 2023 as the Community Resilience Coordinator. Grainne graduated from Unity College in 2016 after studying Conservation Law Enforcement and Parks & Forest Resources. She has GIS experience from an internship with the New Jersey Forest Fire Service and a strong background in public service and communications.



Prior to joining KVCOG, Grainne worked for Androscoggin County Emergency Management Agency and Sagadahoc County Emergency Management Agency. While with these agencies she focused on natural and climate change related hazards and working with communities to mitigate their effects. Grainne played a role in updating both county's Multi-Jurisdictional Natural Hazard Mitigation Plans and also sat on the Community Resilience Working Group for the Maine Climate Council.

Grainne will work to bring her emergency management and natural hazard experience to KVCOG through climate resilience planning as well as emergency response planning.

Grainne lives in Litchfield with her husband, daughter, and two dogs.



# Maine's Affordable Housing Program Legislature

## PL 2021, ch.672 (LD 2003)

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In 2022, Maine became the third state to end single-family only zoning, behind California (2021) and Oregon (2019). While it is undeniable that housing affordable and housing options need to be addressed, there have been a few challenges with rolling out the legislation to do so.

As with any new legislation, there is an inevitable amount of confusion around the changes implemented by LD 2003 and the Housing Opportunity Program. Also confusing is the process by which towns can receive funding and assistance.



### Background

L.D. 2003 is **An Act to Implement the Recommendations of the Commission To Increase Housing Opportunities in Maine by Studying Zoning and Land Use Restrictions**. The bill was passed by the State Legislature and signed by the Governor in April 2022. The law went into effect July 27, 2022; however, many of the bill's requirements were not to take effect until July 1, 2023. This law was designed to remove restrictive regulatory barriers to increase housing opportunities Maine, while preserving local ability to create land use plans and protect sensitive environmental resources.

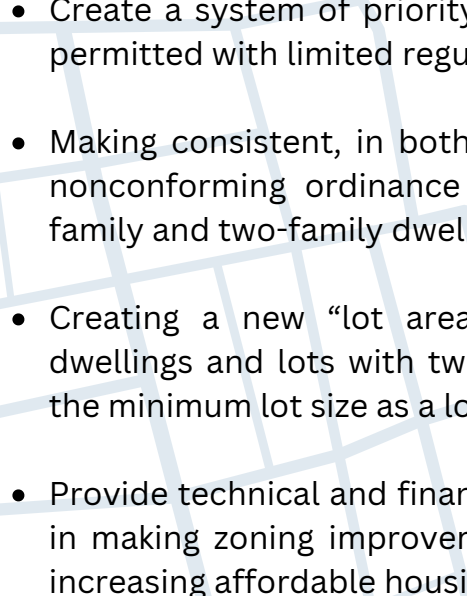
On June 12, 2023, LD 1706 was enacted, which amended, among other things, a drafting error related to affordable housing density bonuses, and would extend the deadline for municipalities to implement LD 2003 by six months to January 1, 2024.

# LD 2003 Continued



## Overview

The list below broadly summarizes the changes brought on by LD 2003:

- Updating and adding new definitions in land use ordinances to reflect definitions in LD 2003.
  - Allow accessory dwelling units, by right, in all zoning districts currently zoned for single-family homes.
  - Amending ADU-related regulations to adopt a minimum unit size, exempt ADUs from certain ordinance dimensional requirements, and exempt ADUs from annual growth caps.
  - Eliminate single-family zoning restrictions in all residential zones across the State by allowing up to four residential units on all lots, in compliance with health and safety requirements such as minimum septic and lot sizes.
  - Amending parking requirements for accessory dwelling units (ADUs) and affordable housing developments.
  - Prohibit municipal growth caps on the production of new housing units.
  - Create a system of priority development areas, where multifamily housing is permitted with limited regulatory barriers.
  - Making consistent, in both the zoning district dimensional tables and in the nonconforming ordinance provisions, dimensional requirements for single-family and two-family dwellings.
  - Creating a new “lot area per dwelling unit” requirement for two-family dwellings and lots with two single-family dwellings that are essentially twice the minimum lot size as a lot with only one single-family dwelling.
  - Provide technical and financial assistance for all communities seeking support in making zoning improvements and in identifying housing opportunities for increasing affordable housing.
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# Residential Areas

## Empty Lot Where Housing Is Already Allowed

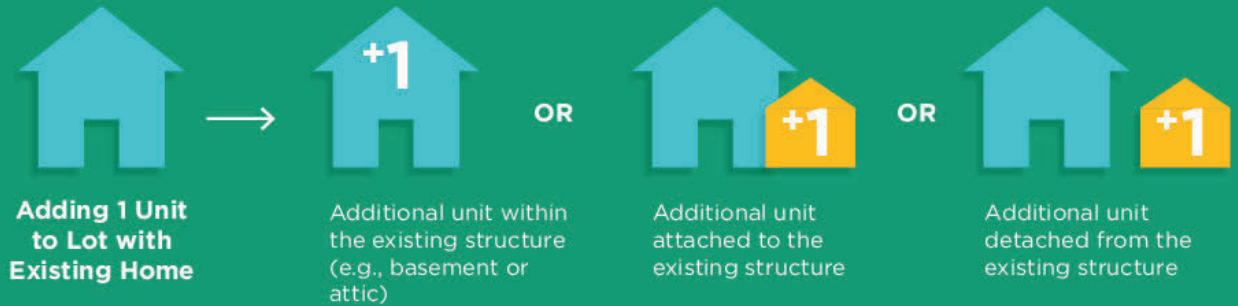


**NOTE:** The three and four units can be within one structure or multiple structures.

**THREE AND FOUR UNITS ALLOWED IF:**

- Located in "growth area" consistent with section 4349-A, subsection 1, paragraph A or B.
- Located in area with existing water/sewer capabilities in towns without comprehensive plans.

## Existing Home



# LD 2003 Continued

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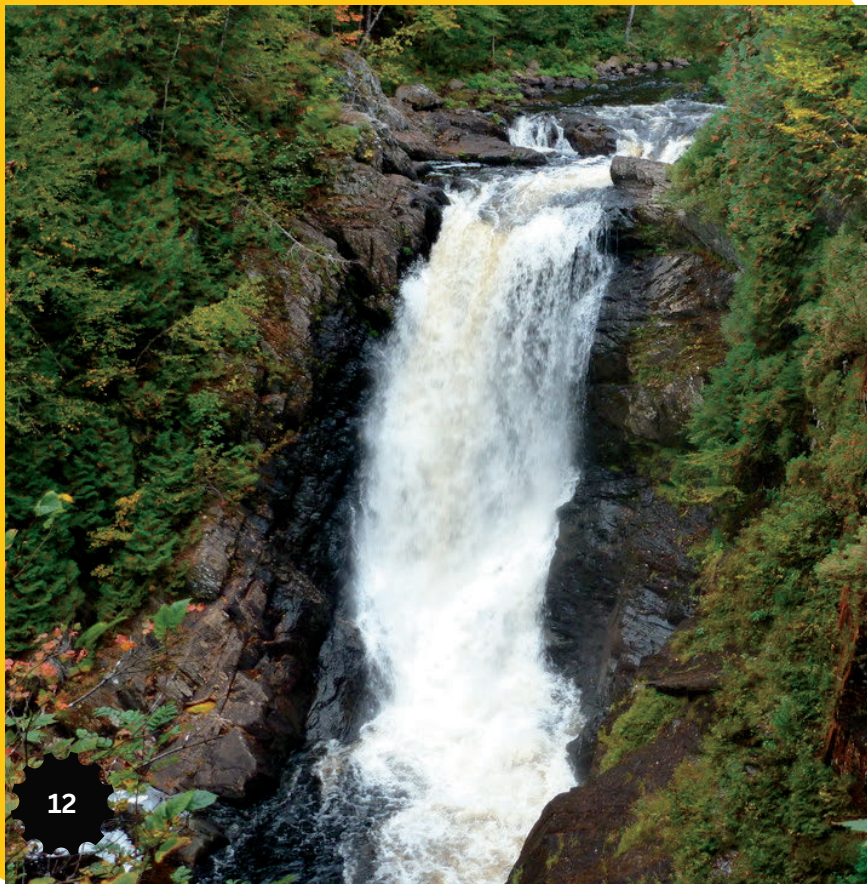
## **KVCOG's Approach in Helping Communities:**

As all communities within the state will be affected by this legislation to varying degrees, KVCOG is currently implementing the first-come, first-serve approach. For this, KVCOG maintains a wait list of communities who have already requested assistance. To be placed on the wait list for assistance, the town manager or municipal staff member in a position of similar authority needs to contact KVCOG and request assistance for their community.

Due to the numerous intricacies of this project, KVCOG is not currently able to provide communities with a timeline; however, as things progress and the processes becomes more streamlined, it is anticipated that roughly estimated timelines will become available for ordinance amendments.

Please see the following page for a description of the levels of service that KVCOG is offering.

To learn more, please contact Joel Greenwood, [jgreenwood@kvcog.org](mailto:jgreenwood@kvcog.org), or Jessica Cobb, [jcobb@kvcog.org](mailto:jcobb@kvcog.org).





## LD 2003 Continued

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### Levels of Service KVCOG is Offering:

Since different communities have differing needs, KVCOG is working to address these needs on all levels by offering a tiered system. Due to the unique situation of addressing multiple ordinances across many different municipalities based on this legislation, there may be alterations to the levels of service available.

**Tier One:** Review and annotate areas in existing municipal ordinances that need to be amended to bring them into compliance with LD 2003. At this tier, KVCOG will only be highlighting and determining areas that need to be amended and will not actually amend the ordinance. The purpose of this is to assist municipalities by showing them where changes need to be made in their existing ordinances and allowing them to make the necessary changes.

**Tier Two:** Review a municipality's existing ordinances and enact amendments to bring all relevant municipal ordinances into compliance with LD 2003. In this tier, KVCOG will determine areas in ordinances that need to be amended and will craft language that aligns with LD 2003 and fits into the existing ordinances.

**Tier Three\*:** Review a municipality's existing, relevant ordinances and enact amendments to bring all applicable municipal ordinances into compliance with LD 2003 (same as Tier Two above). In addition, this tier offers review of these ordinances for other areas that need to be updated or amended beyond just the required amendments for LD 2003. This tier offers revision of a municipality's relevant ordinance(s) in addition to the amendments required by LD 2003.

**Tier Four\*:** This tier offers ordinance development for communities that do not have any zoning or land use ordinances, aside from Shoreland Zoning, but wish to create and enact these ordinances. The newly developed ordinances would comply with LD 2003 and could provide other regulatory provisions based on community input.

*\*Tier Three and Tier Four will require additional funding by the municipality as ordinance revision/development for areas outside of those affected by the requirements of LD 2003 are not funded through the State's Housing Opportunity Program.*



# Old Canada Road Scenic Byway Corridor Management Plan

KVCOG has recently completed a final version of the Old Canada Road (OCR) Scenic Byway Corridor Management Plan. The original plan is from 1999 and KVCOG worked with the Maine DOT and with the official OCR Scenic Byway organization to create a simplified document for guiding the future of Route 201 between Solon and the Canadian Border (78 miles)!

The Old Canada Road Scenic Byway is recognized as a destination of intriguing cultural and historical interpretation, invigorating recreational opportunities and generous hospitality amid spectacular Maine scenery.

The new plan shifts somewhat from its original focus on land use and controlling development along the corridor (as there has been little) to maximizing the tourism and economic opportunities of the designation. The plan will recommend physical improvements and organizational changes, as well as communication strategies for the future.

Be on the lookout for the announcement of public meetings and outreach activities for the OCR plan to go for final public consultation in the coming months! For more information contact Joel Greenwood, [jgreenwood@kvkog.org](mailto:jgreenwood@kvkog.org).

Below is a sneak peak at the Executive Summary:





# Executive Summary

Old Canada Road National Scenic byway  
Corridor Management Plan Update

2023

## Introduction

Seeking adventure? Need to relax? Want to discover rural culture? Connect with history? Whether you venture a few minutes or a few miles from your vehicle, the Old Canada Road National Scenic Byway provides an opportunity for all of these experiences. Fondly known as the Old Canada Road or OCR, this 78-mile (126 km) long byway begins at the Robbins Hill Scenic Overlook in Solon, Maine on Route 201 and ends at the Canadian border above Jackman, Maine in Sandy Bay Township. This section of Maine highway was designated as a national scenic byway in 2000 by the Federal Highway Administration. Beyond this byway, one can extend any of these experiences in other Somerset County towns along the Kennebec River. The Board of Directors of OCR invite those who are interested to join in sustaining these experiences as we plan the byway's next ten years.

## Mission

*Old Canada Road National Scenic Byway will strive, with broad civic and business partnerships, to educate residents and traveling public about the area history, culture, and natural features while promoting traditional scenic integrity.*

## Vision

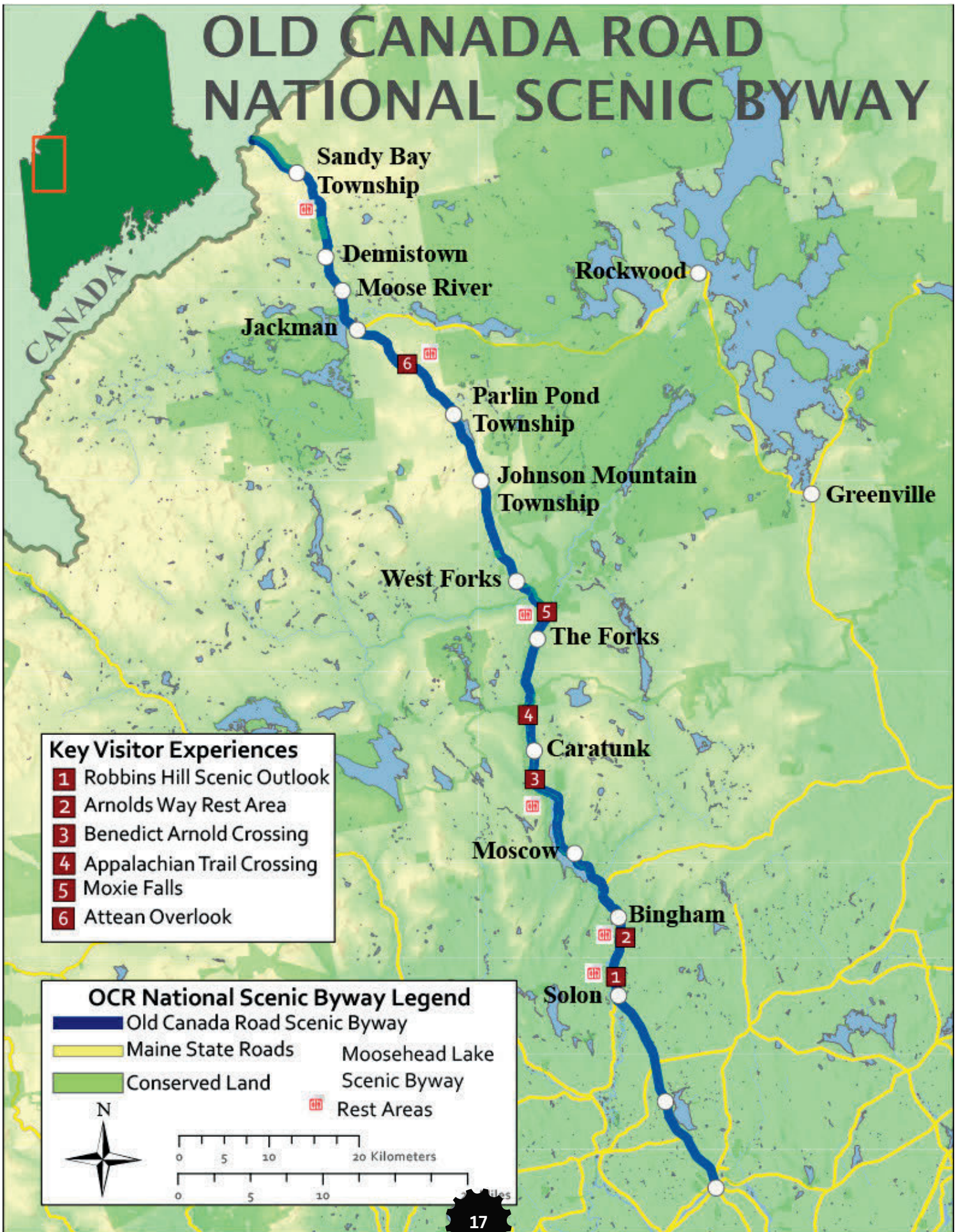
*Old Canada Road National Scenic Byway will be a destination where people can participate in and enjoy intriguing cultural and historical interpretation and diverse recreational opportunities and hospitality amid spectacular Maine scenery.*

## Recent Key Milestones

- 2020** - Created a new website with domain name <https://oldcanadaroadbyway.org/>
- 2020** - Partnered with Maine Grains in Skowhegan to showcase crops at the Robbins Hill Scenic Overlook
- 2019** - Jackman Kiosk completed; wayfinding signs installed on trails system in the West Forks
- 2018** - Advocated for the integrity of OCR at the Massachusetts PUC regarding the CMP Transmission Corridor; ongoing advocacy
- 2017** - Interpretive panels installed; two telescopes installed at Attean Lookout on Johnson Mtn
- 2016-17** - MeDOT project to design, construct and complete an approximately 6.80 miles of recreational trail for hiking and biking and snowmobile use (Kennebec River Trail)
- 2016-17** - MeDOT - improved access and amenities at three rest areas, including rest room improvements.
- 2015-16** - A kiosk design for the Ball Field in The West Forks - promotes the wildlife, river drives' history & culture and historical aspects of the Kennebec River; establishes a trail hub



# OLD CANADA ROAD NATIONAL SCENIC BYWAY



- Key Visitor Experiences**
- 1 Robbins Hill Scenic Outlook
  - 2 Arnolds Way Rest Area
  - 3 Benedict Arnold Crossing
  - 4 Appalachian Trail Crossing
  - 5 Moxie Falls
  - 6 Attean Overlook

**OCR National Scenic Byway Legend**

- █ Old Canada Road Scenic Byway
- █ Maine State Roads
- █ Conserved Land
- █ Moosehead Lake Scenic Byway
- RH Rest Areas

N

0 5 10 20 Kilometers

0 5 10 Miles

# Out With New, In With The Old

## A Comeback Plan for the Quintessential "Downtown"

What do we have to offer here in Central Maine that sets us apart from other areas of the country? We have mill towns, and we have a deep love of local everything! We love locally made products, locally grown food, locally owned restaurants, locally crafted beer, and locally owned (insert what you love locally here). Would we rather shop at a big box store/mall, or, in our own little downtown? You got it... DOWNTOWN all the way! With the ease of online shopping for goods and groceries and the ease of having them delivered right to your door, downtowns need to offer something that cannot be purchased online. Downtowns need to offer a great experience! This is where a downtown revitalization plan comes in!

Many of our "mill towns" have gone stagnant for a variety of reasons but all have the same outfall...detriment to the local economy.



It's time to capitalize on the recent "fall of the mall" and resurrect the downtown. Downtowns can no longer bank on being the financial district or a place for office workers to work during the day, as those days ended with COVID. Instead, downtowns need to be revitalized and recreated to encompass places to live, places to shop, places to eat, and places to recreate, relax and enjoy oneself.

How do we do this? We need to take vacant buildings and pour life not only into the building, but the entire neighborhood. Town leaders, developers and investors need to work on transforming old industrial buildings, mills, or offices into walkable, interactive, multi sector and/or mixed-use spaces. The result? Town centers that offer visitors and residents attractive downtown spaces that are walkable, filled with art, culture, "Mom and Pop" retail shops, local, independent restaurants, pubs, small offices, civic/non-profit organizations, grocery stores, farmers markets, medical services, greenspaces, and residential units. Everything you need right there in your downtown. By resurrecting and repurposing legacy buildings in your downtown, you will have salvaged and revitalized the face, spirit and pride of the town your residents and visitors love!

# A Comeback Plan for the Quintessential "Downtown" Continued

Local businesses around the country are capitalizing on this shift from “new malls” to “old downtowns” and using this sense of “Hometown Pride” by hosting events such as First Fridays, Small Business Saturdays, Make and Take events, Business Breakfasts and numerous club meetings. These local events are meant to engage the community with these businesses and help to foster the community fabric. The end product, beyond the obvious success, is community pride, a sense of place for residents, and organic growth of these local businesses.

The final and perhaps most important piece to the success of any downtown is housing with an emphasis on affordability. Many successful downtowns in Maine and across the county are offering serious tax breaks for developers to incentivize office/mill/factory to-housing conversions, provided that a certain percentage of apartments are offered at affordable below-market rates. Combining housing, healthcare, banking, shopping, eating, and playing all within walking distance from each other is the key to a successful, sustainable, enjoyable downtown for all.



Development of a downtown is not a one-size-fits-all project. Each community is individual and unique, with goals that vary from the town next door. The staff here at KVCOG understand this and can help you meet your community’s vision. We are here to help you plan for a better future for your town and our region!!!

For more information contact Jessie Cyr, [jcyr@kvkog.org](mailto:jcyr@kvkog.org).



# Community Resilience Partnership

Kennebec Valley Council of Governments has successfully applied for, and received, three grants through the Governor's Office of Policy, Innovation, and the Future. These grants provide funding for KVCOG to act as a Service Provider and enroll communities in the Community Resilience Partnership.

The Community Resilience Partnership gives municipalities a framework to work through what resilience looks like for their municipality and community members. The four-step enrollment process consists of a self-assessment, an action item checklist, adopting a municipal resolution and holding a community engagement workshop. While these steps do require some time commitment from the municipal staff, KVCOG's Community Resilience Coordinator and staff are available to assist communities at all points. The process is designed to involve the community and evaluate where a municipality is and where they want to be, in terms of climate resilience.

After enrollment, communities can apply for a Community Action Grant. Community Action Grants can grant a single community up to \$50,000 and for a multi-jurisdiction application it can be up to \$125,000. For actions that directly align with strategies from the Maine Won't Wait Climate Action plan there is no match for these opportunities, for applications that are outside of those strategies there is a cost-share.

Resiliency in our communities fluctuates throughout the region. Every community has its own plans, values, strengths, and weaknesses. KVCOG understands the needs in each individual community and looks forward to collaborating with our partners to make the Kennebec Valley region more resilient.

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To learn more about the Community Resilience Partnership, reach out to KVCOG's Community Resilience Coordinator, Grainne Shaw, at [gshaw@kvkog.org](mailto:gshaw@kvkog.org).



# Extended Producer Responsibility Program for Packaging

In July 2021, Maine legislature passed the EPR for packaging law, which shifts the cost of managing packaging waste from municipalities and citizens to producers of the products we buy. It places a fee on producers based on their packaging choices for their products, with the goal of reducing the volume and toxicity while increasing the recycling of packaging material. The fee paid by producers will be used to reimburse municipalities for eligible recycling and waste management costs, invest in recycling infrastructure and education surrounding recycling.

## **What does this mean for municipalities?**

The implementation for this program will take several years, with no producer payments anticipated until 2026. This law does not require municipalities to participate, however those that do will be eligible for reimbursement payments based on the average per-ton cost of managing packaging material by similar municipalities. To participate a municipality must accept all materials for recycling that are designated as readily recyclable and must comply with annual reporting requirements.

## **How can municipalities get involved in the rulemaking?**

Municipalities have several ways to ensure their input into the program. Municipalities can participate in rulemaking, work with the packaging stewardship organization on administration and its programs to assist with municipal reporting, participate in alternative collection programs, provide input on proposals for investment in infrastructure and education, receive funding for investments in infrastructure and education, and participate in the on-going determination of similar municipalities and reimbursement calculations.

This program is still in the early stages of development and rulemaking and there is ample opportunity to be involved in the process. For detail on the program visit the Extended Producer Responsibility Program for Packaging page on Maine Department of Environmental Protection's webpage. KVCOG staff will continue to monitor the rulemaking and program to provide assistance to municipalities as the program grows and changes.

# Joint Purchasing 2023

KVCOG's joint purchasing program for 2023 was again a success! As with past years KVCOG was able to coordinate the joint purchasing of a variety of materials for our communities. In 2023 the following items were available for purchase at a discounted rate:

- Road signs; Bump and Heavy Limit
- Composting Equipment
- Culverts; Galvanized steel and corrugated in a variety of diameter's and lengths
- Flake Calcium Chloride
- Geotextiles
- Rock Salt

2023 JOINT PURCHASE TOTALS	
Items Available	Amount Purchased
Rock Salt	9,490 Tons
Calcium Chloride	29.4 Tons (21 Pallets)
Geotextiles	29 Rolls (Varied Lengths)
Culverts	6,828 Linear Feet

KVCOG will be conducting the joint purchasing program again this year. As with past years, the Municipal order forms will be sent out in January of 2024 to determine initial quantities of each product.

If your municipality has a need or, is aware of a need, for a product not previously included in the KVCOG joint purchasing program please let us know. We are happy to discuss adding more products to the program and making it as successful and versatile as possible to benefit our member communities.



For more information please contact Grainne Shaw, [gshaw@kvkog.org](mailto:gshaw@kvkog.org).



## Kennebec Valley Council of Governments

For the fiscal year ending June 30, 2023

### BALANCE SHEET

	<u>FY22</u>
<b>Assets:</b>	
Cash	2,303,988
Accounts Receivable	125,607
Inventory - JP Signs	8,955
Fixed Assets	157,650
Prepaid Expenses	18,793
Notes Receivable	1,577,082
Allowance for Loan Losses	(133,300)
Accrued Interest Income	8,116
<b>Assets:</b>	<b><u>4,066,892</u></b>
<b>Liabilities:</b>	
Accounts Payable	13,405
Accrued Payroll	29,431
Deferred Revenue	91,063
Notes Payable - USDA	747,989
<b>Liabilities:</b>	<b><u>881,888</u></b>
<b>Equity:</b>	<b><u>3,185,004</u></b>
<b>Total Liabilities and Equity</b>	<b><u>4,066,892</u></b>

### OPERATING REVENUE & EXPENSES

	<u>FY23 Budget</u>	<u>FY23 Actuals</u>	<u>FY24 Budget</u>
<b>Revenues</b>			
Federal	244,200	238,825	522,000
State	152,250	133,590	199,000
Municipal Member	218,000	141,482	190,000
Dues	196,900	192,087	214,000
Investment Income	1,250	8,432	7,100
RLF Loan Interest Income & Fees	57,900	72,398	72,100
Miscellaneous Income	1,000	178	1,000
<b>Total Revenue</b>	<b><u>871,500</u></b>	<b><u>786,991</u></b>	<b><u>1,205,200</u></b>
<b>Operating Expenses</b>			
Salary and Fringe Expenses	653,053	593,806	685,954
Outside Services	71,700	104,906	348,500
Travel/Meetings/Meals	7,500	21,389	22,500
Office Expenses/Marketing	6,790	15,144	12,500
Technology Expense	21,600	19,577	23,600
Utilities	9,660	11,154	13,000
Janitorial and Maintenance	12,900	13,532	13,200
Liability Insurance	12,000	12,270	12,300
Property Tax	5,500	5,223	5,500
Professional Services	21,000	13,500	22,000
RLF Expenses	14,900	15,736	11,800
Professional Development	6,500	8,688	8,000
IRP Interest Expense	9,200	8,399	9,200
<b>Total Operating Expenses</b>	<b><u>852,303</u></b>	<b><u>843,324</u></b>	<b><u>1,188,054</u></b>
<b>NET OPERATING INCOME (LOSS)</b>	<b><u>19,197</u></b>	<b><u>(56,333)</u></b>	<b><u>17,146</u></b>

# Final Notes



## Constant Contact

We ask that you and your staff members please check your spam or junk email boxes for message from KVCOG. Staff routinely send out information such as new staff introductions, grant opportunities and trainings via Constant Contact. Several communities have let us know that these messages go into their junk email boxes, so we ask that you check your settings to receive these important notices.

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## Municipal Projects

As your municipality discovers and completes projects, please keep KVCOG staff in the loop. We are constantly receiving updates on funding opportunities and available partnerships. If we know of projects that municipalities are looking to complete, we can forward these opportunities on.

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## Household Hazardous Waste

Please contact KVCOG if your community is interested in holding or participating in a Household Hazardous Waste collection event. These events allow community members to safely dispose of items such as paints, pesticides, oils, and other items that are not able to be disposed of through regular means. Improper disposal of these items can have serious impacts on wastewater and ground water.

## Contact KVCOG

KVCOG staff are currently working a hybrid schedule. Staff are in the office each Tuesday and always available via phone or email. Each desk extension will transfer to the appropriate staff members cell phone and/or email. Should you leave a message, please be aware that the return call may come from an unknown or restricted number to maintain staff's private phone numbers.

### Staff Extensions:

Matt - ext. 213

Joel - ext. 219

Jessica - ext. 218

Jessie - ext. 220

Brandy - ext. 221

Lorra-Lee - ext. 212

Grainne - ext. 211





17 Main Street, Fairfield ME 04937 | (207) 453- 4258 | [info@kvcog.org](mailto:info@kvcog.org)